ANOUNCEMENT

Associate Dean for Academic Affairs
The University of Tennessee College of Engineering
Knoxville, Tennessee

The College of Engineering at The University of Tennessee, Knoxville, seeks a creative and dynamic professional to fill the position of Associate Dean for Academic Affairs. The Associate Dean will report directly to the Dean of Engineering and serve as a member of the Dean’s staff. The Associate Dean will provide leadership and direction for the College's graduate studies program, tenure and promotion processes, faculty hiring and mentoring, international and distance education programs, instructional fee allocations, and classroom upgrades. In addition, the Associate Dean will coordinate efforts associated with national surveys, special events related to faculty and students, benchmarking, college-wide instructional activities and teaching-related research grants, and other issues related to academic affairs.

Required Qualifications

- Doctorate degree in engineering and qualifications appropriate to hold rank of full professor in one of the College’s academic units
- Demonstrated leadership and administrative skills
- Strong interpersonal and communication skills
- Strong commitment to engineering education and research
- Understanding of and demonstrated commitment to equal employment opportunity and affirmative action
- Ability to communicate with students from diverse cultures

Desired Qualifications

- Demonstrated experience in scholarly work and excellence in teaching
- Experience with industrial and/or federal agency collaboration/interaction

Initial screening will begin on November 15, 2003, and continue until the position has been filled. Individuals interested in applying should forward a letter of application, a resume, and a list of four references with complete addresses and telephone numbers to: Wayne T. Davis, Chair, University of Tennessee College of Engineering, 124 Perkins Hall, Knoxville, TN 37996-2000, Telephone: 615-974-5321.

The University of Tennessee does not discriminate on the basis of race, sex, color, religion, national origin, age, disability or veteran status in provision of educational programs and services or employment opportunities and benefits. This policy extends to both employment by and admission to the University.

The University does not discriminate on the basis of race, sex or disability in its education programs and activities pursuant to the requirements of Title VI of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, Section 504 of the Rehabilitation Act of 1973, and the Americans with Disabilities Act (ADA) of 1990.

Inquiries and charges of violation concerning Title VI, Title IX, Section 504, ADA or the Age Discrimination in Employment Act (ADEA) or any of the other above referenced policies should be directed to the Office of Equity and Diversity (OED), 1840 Melrose Avenue, Knoxville, TN 37996-3560, telephone (865) 974-2498 (TTY available) or 974-2440. Requests for accommodation of a disability should be directed to the ADA Coordinator at the UTK Office of Human Resources, 600 Henley Street, Knoxville, TN 37996-4125.